

Year

Hotel, Restaurant and Catering Services Department / Hotel, Restaurant and Catering Services Department /						
Course Code	Course Name	Teorical	Practice	Laboratory	Credits	ECTS
TO210	BUSINESS LAW	2.00	0.00	0.00	2.00	2.00
Course Detail						
<b>Course Language</b>	: Turkish					
<b>Qualification Degree</b>	: PreBachelor					
<b>Course Type</b>	: Optional					
<b>Preconditions</b>	: Not					
<b>Objectives of the Course</b>	: The aim of this course is to enable students to learn the labor law-based rights and obligations in the employment relationship.					
<b>Course Contents</b>	: The course includes topics related to the definition and characteristics of labor law, employment contracts and their characteristics, obligations arising from employment contracts, occupational health and safety, wages, working hours and leaves, termination of employment contracts, collective labor law and social security law.					
<b>Recommended or Required Reading</b>	: Erdoğan, Gürbüz, İş ve Sosyal Güvenlik Hukuku, Detay Yayınları, 2017, Ankara.					
<b>Planned Learning Activities and Teaching Methods</b>	: Lecture, question and answer method, case study methods.					
<b>Recommended Optional Programme Components</b>	: Following current legislation regarding labor law.					
<b>Instructors</b>	: Öğr. Gör. Dr. Özlem Başar					
<b>Instructor's Assistants</b>	: Lecturer Mehmet ÇONTU					
<b>Presentation Of Course</b>	: The course is given face-to-face, theoretically for two hours per week.					
<b>Update Date</b>	:					
<b>Dosya İndirilme Tarihi</b>	: 2/4/2026					

Course Outcomes	
<b>Upon the completion of this course a student :</b>	
1	Knows labor law and qualifications.
2	Knows the establishment of employment contracts, types of employment contracts and termination issues.
3	Knows the obligations arising from the employment contract for the employee and the employer.
4	Have knowledge about collective labor law.
5	Have knowledge about social security law.

Pre / Side Conditions							
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Weekly Contents						
	Teorical	Practice	Laboratory	Preparation Info	Teaching Methods	Course Learning Outcomes
1.Week	*Definition, Historical Development and Sources of Labor Law			*Things to read before coming to class: From the textbook, "Definition, Place, Historical Development and Sources of Labor Law".	*Lecture, Question and Answer Methods	Ö.Ç.1 Ö.Ç.1
2.Week	*Characteristics and Basic Concepts of Labor Law			*Things to read before coming to class: The chapter titled "Basic Characteristics of Labor Law" from the textbook.	*Lecture, Question and Answer Methods	Ö.Ç.1 Ö.Ç.1
3.Week	*Individual Labor Law – Employment Contract			*Things to read before coming to class: Topics from the textbook titled "Scope of Labor Law and Employment Contract".	*Lecture, Question and Answer, Sample Review	Ö.Ç.1 Ö.Ç.2 Ö.Ç.1 Ö.Ç.2
4.Week	*Employment Contracts and Their Features			*Things to read before coming to class: The topic "Employment Contracts and Their Features" from the textbook.	*Lecture, Question and Answer, Sample Review	Ö.Ç.1 Ö.Ç.2 Ö.Ç.1 Ö.Ç.2
5.Week	*Debts Arising from Employment Contracts			*Things to read before coming to class: The chapter titled "Obligations Arising from Employment Contracts" from the textbook.	*Lecture, Question and Answer Methods	Ö.Ç.3 Ö.Ç.3
6.Week	*Occupational Health and Safety			*Things to read before coming to class: The topic titled "Occupational Health and Safety" from the textbook.	*Lecture, Question and Answer Methods	Ö.Ç.3 Ö.Ç.3
7.Week	*Fee			*Things to read before coming to class: Topics from the textbook titled "Wages and Minimum Wage".	*Lecture, Question and Answer Methods	Ö.Ç.3 Ö.Ç.3
8.Week	*Midterm Exam			*Review of the topics covered and working on the evaluation questions given at the end of the topics in the lecture notes.		Ö.Ç.1 Ö.Ç.2 Ö.Ç.3 Ö.Ç.1 Ö.Ç.2 Ö.Ç.3
9.Week	*Working Hours and Leaves			*Things to read before coming to class: Topic from the textbook titled "Working Hours and Leaves".	*Lecture, Question and Answer Methods	Ö.Ç.3 Ö.Ç.3
10.Week	*Termination of Employment Contract			*Things to read before coming to class: Topic from the textbook titled "Termination of Employment Contract".	*Lecture, Question and Answer, Sample Review	Ö.Ç.2 Ö.Ç.3 Ö.Ç.2 Ö.Ç.3
11.Week	*Collective Labor Law			*Things to read before coming to class: Topic from the textbook titled "Collective Labor Law".	*Lecture, Question and Answer Methods	Ö.Ç.4 Ö.Ç.4
12.Week	*Collective Labor Law			*Things to read before coming to class: Topic from the textbook titled "Collective Labor Law".	*Lecture, Question and Answer Methods	Ö.Ç.4 Ö.Ç.4
13.Week	*Social Security Law			*Things to read before coming to class: Topic titled "Social Security Law" from the textbook.	*Lecture, Question and Answer Methods	Ö.Ç.5 Ö.Ç.5
14.Week	*Social Security Law			*Things to read before coming to class: Topic titled "Social Security Law" from the textbook.	*Lecture, Question and Answer Methods	Ö.Ç.5 Ö.Ç.5
15.Week	*General Repetition			*Before coming to class, the topics covered must be reviewed through the evaluation questions given within the scope of the lecture notes.	*Lecture, Question and Answer Methods	Ö.Ç.1 Ö.Ç.2 Ö.Ç.3 Ö.Ç.4 Ö.Ç.5 Ö.Ç.1 Ö.Ç.2 Ö.Ç.3 Ö.Ç.4 Ö.Ç.5

Assesment Methods %
1 Ara Sinav : 40.000
3 Final : 60.000

ECTS Workload

Activities	Count	Time(Hour)	Sum of Workload
Vize	1	1.00	1.00
Ödev	2	1.00	2.00
Final	1	1.00	1.00
Derse Katılım	14	2.00	28.00
Ders Sonrası Bireysel Çalışma	14	1.00	14.00
Ara Sınav Hazırlık	2	3.00	6.00
Final Sınavı Hazırlık	3	3.00	9.00
Bütünleme	1	1.00	1.00
			Total : 62.00
			Sum of Workload / 30 ( Hour ) : 2
			ECTS : 2.00

Program And OutcomeRelation																						
	P.O.1	P.O.2	P.O.3	P.O.4	P.O.5	P.O.6	P.O.7	P.O.8	P.O.9	P.O.10	P.O.11	P.O.12	P.O.13	P.O.14	P.O.15	P.O.16	P.O.17	P.O.18	P.O.19	P.O.20	P.O.21	P.O.22
	P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11	P.O. 12	P.O. 13	P.O. 14	P.O. 15	P.O. 16	P.O. 17	P.O. 18	P.O. 19	P.O. 20	P.O. 21	P.O. 22
L.O. 1	0	2	0	0	0	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1
L.O. 2	0	2	0	0	0	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
L.O. 3	0	2	0	0	0	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
L.O. 4	0	2	2	0	0	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1
L.O. 5	0	0	2	0	0	2	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	1
Avarage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ders/Program Çıktıları İlişkisi																						
P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11	P.O. 12	P.O. 13	P.O. 14	P.O. 15	P.O. 16	P.O. 17	P.O. 18	P.O. 19	P.O. 20	P.O. 21	P.O. 22	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

BEWARE OF PLAGIARISM! Please pay attention to proper academic citation rules and avoid plagiarism, an unethical and academically fraudulent behavior, when completing reports, assignments, or other academic works, and it is treated with the same disciplinary action as cheating in a classroom setting. It is imperative to refrain from presenting another person's ideas, language, expressions, or any other form of intellectual property as your own. Regardless of quality, your assignments/projects/research should reflect your original work. Perfection is not a requirement, and in case of any uncertainties regarding academic writing guidelines, you may seek clarification from your course instructor.

Engel Durumu/Uyarılama Talebi : Engel durumuna ilişkin herhangi bir uyarılama talebinde bulunmak isteyen öğrenciler, dersin öğretim elemanı ya da Nevşehir Engelli Öğrenci Birimi ile en kısa sürede iletişime geçmelidir.